INTRODUCTION TO PEP

OVERVIEW

Pre-Examination Planning (PEP) requires a detailed analysis of data:

- Requested from and provided by the financial institution
- Available in FDIC Regional and Field Offices
- Information contained in the FDIC's database

As part of the examination process, procedures will focus examination efforts and reduce on-site examination time.

This part of the manual establishes procedures, guidelines, and time frames within which PEP activities must be conducted. Each section of this part provides specific time frames for conducting PEP procedures. In addition, samples of documents to be used when conducting PEP procedures have been included at the end of this part.

Objective(s)

The objective of the PEP procedures is to improve the efficiency of the examination process through the implementation of standardized and effective pre-planning procedures.

In Part II

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OVERVIEW (cont'd)

NOTE: All attachments are provided to the examiner through the automated Report of Examination in electronic format to allow the examiner to customize information requests for each financial institution.

CIR AND CDR

The Compliance Information Request (CIR) and Compliance Document Request (CDR) have been designed to request:

- Information to be returned by the institution for use during PEP
- Documentation to be collected ready for the commencement of the on-site examination

The CIR and CDR are included as sample documents at the end of this part. Both documents have two versions, for use with either small or large institutions as defined by the revised CRA regulation:

Small [sml]

These should be used with all institutions meeting the small bank definition in the revised CRA regulation.

- Large [lrg]
 - -- These should be used for all other institutions which do not become subject to the revised regulation until July 1, 1997
 - -- These should not be used for any banks that opt to be evaluated under the lending, service, and investment tests, community development test, or under an approved strategic plan prior to July 1, 1997

NOTE: Documents requesting information from institutions to be evaluated under the lending, service, and investment tests, community development test, or an approved strategic plan will be forthcoming at a later date.

GENERAL PROCESS

PEP procedures will be conducted by the Field Office Supervisor (FOS), the Examiner-in-Charge (EIC), or a designee. Field office support staff should be utilized to the extent possible.

NOTE: Whoever performs the analysis portion of PEP must participate in the examination. This individual will be expected to perform mapping analysis with the assistance of designated BETA users until all DCA personnel are trained for

GENERAL PROCESS (cont'd)

the mapping software use and analysis. The maps produced by the mapping software lends little benefit to the examination without the appropriate analysis. Also, minimal benefit will be realized if the individual performing PEP does not actively participate in that examination. PEP was created, in part, to provide the financial institution with an examination staff fully aware of its community and business.

General Procedures

Two Months Prior to the Examination

 The EIC or the FOS should place a courtesy phone call to the President/CEO of the financial institution to verify the names of senior management and the mailing address for the PEP package.

During this conversation the EIC or FOS should:

 Verify the type of CRA examination that the institution will be evaluated under

For example, a small institution may wish to be evaluated under the lending, service, and investment tests or, a large institution may wish to opt in early under the revised CRA regulation.

- Determine whether the institution would prefer to forward some of the material from the Compliance Document Request (CDR) to the field office for off-site review
- Emphasize to the President/CEO that it is the institution's option to both select and forward the material from the CDR to the field office
- 2. The following PEP material must be prepared and mailed to the financial institution:
 - · Entry Letter

Note: The examiner can utilize the FDIC letterhead located in the automated Report of Examination (ROE) under Auto Menu-Administrative Forms-Letterhead w/Seal. The document provides prompts for field office, street address, city, state and zip.

- Compliance Information Request (CIR)
- Compliance Document Request (CDR)
- Diskette with CIR in WordPerfect 6.1 for Windows
- · Return Postage

GENERAL PROCESS (cont'd)

3. The financial institution will return the CIR and the documents requested in the CIR to the field office within 30 days of receipt of the PEP material listed above. If the institution has chosen to provide material from the CDR for off-site review, these documents should be returned along with the CIR material.

One Month to Five Days Prior to the Examination

4. If the distance between a financial institution and the field office is reasonable, the person conducting PEP may contact the institution about the feasibility of visiting the institution and collecting material from the CDR not previously forwarded to the field office for offsite review.

Three to Five Days Prior to the Examination

- 5. The person performing the PEP analysis will review information contained in:
 - FDIC files
 - · FDIC database
 - CIR and CDR, if the financial institution chose to provide the documents for off-site review
 - · Demographic data
 - Schedule or conduct community contacts
- 6. The EIC will telephone the financial institution to notify management of the start of the examination and plan the initial meeting with management.
- 7. A PEP Memorandum will be prepared detailing the analysis performed, the proposed scope of the examination, and estimated resources to conduct the examination.
- Coordinate with Division of Supervision (DOS) personnel regarding concurrent examinations. The memorandum will be prepared by the individual conducting the analysis and participating in the on-site examination.

GENERAL PROCESS (cont'd)

Coordination with DOS personnel regarding concurrent examinations is assumed to have been initiated during examination scheduling and prior to the start of PEP procedures. During PEP, requests for information from the financial institution, and the collection of other data, should be coordinated with DOS personnel to eliminate duplication.

MONITORING SYSTEM

Monitoring System

1. The FOS must establish a monitoring system to ensure timely return of requested information from financial institutions.

This system should show when information requests were mailed, and are due and received in the field office.

WORKPAPER STANDARDS

Examiners must include PEP documents in the examination workpapers.